

June 2017

# Christopher G Myers

Assistant Professor | Johns Hopkins University

100 International Drive  
Baltimore, MD 21202  
Office #1227  
t. 410.234.9391  
cmyers@jhu.edu  
christophergmyers.net

## Education

### **University of Michigan, Stephen M. Ross School of Business**

PhD in Business Administration (Management & Organizations), 2015

| Dissertation: *That Others May Learn: Three Views on Vicarious Learning in Organizations*

### **University of North Carolina at Chapel Hill, Kenan-Flagler Business School**

BS in Business Administration and Asian Studies with Highest Distinction [Summa Cum Laude] and Highest Honors, 2010

| Thesis: *Failing to Learn: The Effects of Experiential Learning on Knowledge Transfer in Management Education*

### **National University of Singapore**

Visiting Undergraduate Program (Singapore, Malaysia, Thailand)

## Academic Positions

### **Johns Hopkins University (Baltimore, MD)**

Assistant Professor (Management & Organization)  
Carey Business School, 2016 –

Core Faculty, Armstrong Institute for Patient Safety and Quality  
School of Medicine, 2016 –

### **Harvard University (Cambridge, MA)**

Assistant Professor of Business Administration (Organizational Behavior)  
Harvard Business School, 2015 – 2016

### **University of Michigan (Ann Arbor, MI)**

Doctoral Research Fellow, Center for Positive Organizations  
Stephen M. Ross School of Business, 2013 – 2015

Instructor & Graduate Research Assistant (Management & Organizations)  
Stephen M. Ross School of Business, 2010 – 2015

### **Civil Service College (Singapore)**

Research Associate  
Institute of Leadership & Organisation Development, 2011 – 2012

## Additional Faculty Affiliations

### Johns Hopkins University (Baltimore, MD)

Science of Learning Institute, 2016 –

### University of Michigan (Ann Arbor, MI)

Center for Positive Organizations, Stephen M. Ross School of Business, 2016 –

## Research Interests

### Topics

Individual Learning & Development  
Vicarious Learning in Organizations  
Leadership Development  
Relational Dynamics & Interactions

### Domains

Health Care Teams & Organizations  
Knowledge-intensive Work  
Aviation & Aerospace Industries  
Global Work Environments

## Publications

### Academic Journal Articles & Chapters in Edited Volumes

Myers, C.G., & Pronovost, P.J. (2017). Making management skills a core component of medical education. *Academic Medicine*, 92(5), 582 – 584.  
<http://dx.doi.org/10.1097/ACM.0000000000001627>

Myers, C.G. & DeRue, D.S. (2017). Agency in vicarious learning at work. In J.E. Ellingson & R.A. Noe (Eds.), *Autonomous Learning in the Workplace*, SIOP Organizational Frontiers Series (pp. 15 – 37). New York, NY: Routledge. ISBN: 9781138940734.

Myers, C.G. (2016). Where in the world are the workers? Cultural underrepresentation in I-O research. *Industrial and Organizational Psychology*, 9(1), 144 – 152.  
<http://dx.doi.org/10.1017/iop.2015.127>

Kopelman, S., Hardin, A.E., Myers, C.G., & Tost, L.P. (2016). Cooperation in multicultural negotiations: How the cultures of people with low and high power interact. *Journal of Applied Psychology*, 101(5), 721 – 730. <http://dx.doi.org/10.1037/apl0000065>

Marchiondo, L.A., Myers, C.G., & Kopelman, S. (2015). The relational nature of leadership identity construction: How and when it influences perceived leadership and decision-making. *The Leadership Quarterly*, 26(5), 892 – 908.  
<http://dx.doi.org/10.1016/j.leaqua.2015.06.006>

DeRue, D.S. & Myers, C.G. (2014). Leadership development: A review and agenda for future research. In D.V. Day (Ed.), *The Oxford Handbook of Leadership and Organizations* (pp. 832 – 855). New York, NY: Oxford University Press.  
<http://dx.doi.org/10.1093/oxfordhb/9780199755615.013.040>

DeRue, D.S., Ashford, S.J., & Myers, C.G. (2012). Learning agility: In search of conceptual clarity and theoretical grounding. *Industrial and Organizational Psychology*, 5(3), 258 – 279.  
<http://dx.doi.org/10.1111/j.1754-9434.2012.01444.x>

Response: DeRue, D.S., Ashford, S.J., & Myers, C.G. (2012). Learning agility: Many questions, a few answers, and a path forward. *Industrial and Organizational Psychology*, 5(3), 316 – 322. <http://dx.doi.org/10.1111/j.1754-9434.2012.01465.x>

Chen, P., Myers, C.G., Kopelman, S., & Garcia, S.M. (2012). The hierarchical face: Higher rankings lead to less cooperative looks. *Journal of Applied Psychology*, 97(2), 479 – 486. <http://dx.doi.org/10.1037/a0026308>

### Practice-focused Articles & Essays

Frimpong, J.A., Myers, C.G., Sutcliffe, K.M., & Lu-Myers, Y. (2017, June). When health care providers look at problems from multiple perspectives, patients benefit. *Harvard Business Review*, Digital article. <https://hbr.org/2017/06/when-health-care-providers-look-at-problems-from-multiple-perspectives-patients-benefit>

Pronovost, P.J., & Myers, C.G. (2017, June). How prepared are you to lead? *AM Rounds*, Blog post. <http://academicmedicineblog.org/how-prepared-are-you-to-lead/>

Myers, C.G. (2016, November). Try asking the person at the next desk. *Carey Business*, Fall 2016, 6 – 7.

Ghaferi, A.A., Myers, C.G., Sutcliffe, K.M., & Pronovost, P. (2016, August). The next wave of hospital innovation to make patients safer. *Harvard Business Review*, Digital article. <https://hbr.org/2016/08/the-next-wave-of-hospital-innovation-to-make-patients-safer>

Kim, S., Karlesky, M.J., Myers, C.G., & Schifeling, T. (2016, June). Why companies are becoming B Corporations. *Harvard Business Review*, Digital article. <https://hbr.org/2016/06/why-companies-are-becoming-b-corporations>

Myers, C.G. (2015, November). Is your company encouraging employees to share what they know? *Harvard Business Review*, Digital article. <https://hbr.org/2015/11/is-your-company-encouraging-employees-to-share-what-they-know>

Re-printed: Myers, C.G. (2016, Spring). Vicarious learning: Employees sharing what they know. *We Seek: Learning From & With Each Other*, Issue Zero, 18 – 21.

Myers, C.G. (2015, April). How riding in a helicopter taught me to make a positive difference through research. *Michigan Ross Student Voices*, Blog post. <https://michiganross.umich.edu/student-voices-blog/2015/04/24/how-riding-helicopter-taught-me-make-positive-difference-through/>

Myers, C.G. (2014, October). Finding the positives in your failures. *Inc.*, Digital article. <http://www.inc.com/christopher-myers/finding-the-positives-in-your-failures.html>

Myers, C.G. (2014, March). What's positive about failure? *Center for Positive Organizations*, Blog post. <http://positiveorgs.bus.umich.edu/blog/whats-positive-about-failure/>

Myers, C.G. (2014, February). Planes, pizza, and positive deviance. *Center for Positive Organizations*, Blog post. <http://positiveorgs.bus.umich.edu/blog/planes-pizza-and-positive-deviance/>

## Teaching Cases & Course Materials

Myers, C.G., Sutcliffe, K.M., & Lu-Myers, Y. (2017). *Dr. Jamie Thompson: Diagnosing an organizational issue*. WDI Case No. 1-430-501. Ann Arbor, MI: WDI Publishing.

Myers, C.G., Sutcliffe, K.M., & Lu-Myers, Y. (2017). *Dr. Jamie Thompson: Diagnosing an organizational issue – Teaching note*. WDI Teaching Note No. 1-430-501. Ann Arbor, MI: WDI Publishing.

Leonard, D.A., & Myers, C.G. (2016). *Transferring knowledge between projects at NASA JPL (A)*. HBS Case No. 917-404. Boston, MA: Harvard Business School Publishing.

Leonard, D.A., & Myers, C.G. (2016). *Transferring knowledge between projects at NASA JPL (B)*. HBS Supplement No. 917-405. Boston, MA: Harvard Business School Publishing.

Leonard, D.A., & Myers, C.G. (2016). *Transferring knowledge between projects at NASA JPL (A) and (B)*. HBS Teaching Note No. 917-406. Boston, MA: Harvard Business School Publishing.

## Selected Manuscripts & Working Papers

Myers, C.G. (Under second round review, *Academy of Management Review*). Title removed for blind review. Topic: Vicarious learning.

Myers, C.G. (Revise-and-resubmit, *Administrative Science Quarterly*). Title removed for blind review. Topic: Vicarious learning in teams.

\*Spreitzer, G.S., \*Kopelman, S., \*Mayer, D.M., & \*Myers, C.G.. (Proposal accepted, *Academy of Management Perspectives*). Title removed for blind review. Topic: Positive organizing.

| \* Authors contributed equally

Myers, C.G., Kudsi, O.Y., & Ghaferi, A.A. (Revise-and-resubmit, *Annals of Surgery*). Use of social media as a platform for vicarious learning among surgeons.

\*Quinn, R.W., \*Myers, C.G., Kopelman, S., & Simmons, S. (Working manuscript). The impossibility threshold: Perceiving and learning from others' success.

| \* Authors contributed equally

Myers, C.G. (Working manuscript). Reciprocity in team learning networks: Antecedents and performance benefits of reciprocal vicarious learning.

## Presentations

### Conference Papers & Presentations

Quinn, R.W., Myers, C.G., Kopelman, S., & Simmons, S. (2017, August). The impossibility threshold: Perceiving and learning from others' extreme success. Symposium presentation at the 77<sup>th</sup> Annual Meeting of the Academy of Management, Atlanta, GA.

- Myers, C.G. (2017, August). Moments and mechanisms of learning in health care organizations. Panel symposium presentation at the *77<sup>th</sup> Annual Meeting of the Academy of Management*, Atlanta, GA.
- Quinn, R.W., Myers, C.G., Kopelman, S., & Simmons, S. (2017, May). The impossibility threshold: Perceiving and learning from others' success. Paper presentation at the *2017 Positive Organizational Scholarship Research Conference*, Ann Arbor, MI.
- Kudsi, O.Y., Myers, C.G., & Ghaferi, A.A. (2017, March). Facebook as a platform for coactive vicarious learning; Robotic Surgery Collaboration (RSC) experience. Poster presentation at the *Society for American Gastrointestinal and Endoscopic Surgeons (SAGES) Annual Meeting*, Houston, TX.
- Myers, C.G. (2016, August). Antecedents and performance benefits of reciprocal vicarious learning in teams. Paper presentation at the *76<sup>th</sup> Annual Meeting of the Academy of Management*, Anaheim, CA.
- Received the 2016 MOC Division *Best Dissertation-based Paper Award*
- Included as a *Best Paper* in the *Academy of Management Proceedings*
- Myers, C.G. (2016, May). The stories we tell: Vicarious learning in emergency medical care. Invited presentation at the *1<sup>st</sup> Rice University Jones Graduate School of Business Symposium on Management Research in Health Care*, Houston, TX.
- Kopelman, S., Myers, C.G., Hardin, A.E., & Tost, L.P. (2015, June). Cooperation in multi-cultural resource negotiations: The influence of high power others' culture on low power group members. Paper presentation at the *28<sup>th</sup> Annual International Association for Conflict Management Conference*, Clearwater Beach, FL.
- Myers, C.G., Penini, G., Kopelman, S., & Carmeli, A. (2015, June). A positive interpersonal view of motivation to learn: Auditor style, prior experience, and learning from audits. Paper presentation at the *7<sup>th</sup> Biennial Positive Organizational Scholarship Research Conference*, Lake Buena Vista, FL.
- Myers, C.G. (2014, August). The stories we tell: Vicarious learning in air medical transport teams. Symposium presentation at the *74<sup>th</sup> Annual Meeting of the Academy of Management*, Philadelphia, PA.
- DeRue, D.S. & Myers, C.G. (2014, August). Telling the story of learning as it happens: The impact of self-narratives on leadership development. Symposium presentation at the *74<sup>th</sup> Annual Meeting of the Academy of Management*, Philadelphia, PA.
- Staats, B.R. & Myers, C.G. (2014, August). My bad: Effects of internal attribution on learning from failure. Symposium presentation at the *74<sup>th</sup> Annual Meeting of the Academy of Management*, Philadelphia, PA.
- Myers, C.G. & DeRue, D.S. (2013, August). Learning for me or for you: How motives impact learning and transfer for innovation. Symposium presentation at the *73<sup>rd</sup> Annual Meeting of the Academy of Management*, Lake Buena Vista, FL.

Myers, C.G. (2013, August). Tell me who you want me to be: The role of collective endorsements in leader identity development. Paper presentation at the *73<sup>rd</sup> Annual Meeting of the Academy of Management*, Lake Buena Vista, FL.

| Included as a *Best Paper* in the *Academy of Management Proceedings*

Myers, C.G. & Kopelman, S. (2013, July). Building cross-cultural bridges or burning them? The moderating influence of high-power others' culture in social dilemmas. Paper presentation at the *15<sup>th</sup> International Conference on Social Dilemmas*, Zurich, Switzerland.

Myers, C.G. (2013, June). Toward a relational model of vicarious learning in organizations. Workshop paper at the *2013 May Meaning Meeting*, Ann Arbor, MI.

Myers, C.G. & DeRue, D.S. (2013, April). Learning motives and their implications for development and performance. Symposium presentation at the *28<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychology*, Houston, TX.

Myers, C.G. (2013, February). So that others may learn: Three views on vicarious learning in organizations. Poster presentation at the *10<sup>th</sup> Biannual ICOS Likert Dissertation Poster Session*, Ann Arbor, MI.

Myers, C.G. & Kopelman, S. (2012, August). Cooperation between cultures in the commons: Implications for cross-cultural interactions. Cross-divisional paper presentation at the *72<sup>nd</sup> Annual Meeting of the Academy of Management*, Boston, MA.

Myers, C.G. & Kopelman, S. (2011, December). Building bridges or burning them? How cultural differences and power dynamics impact relationships and cooperative outcomes in a social dilemma. Paper presentation at the *Israel Organizational Behavior Conference*, Tel Aviv, Israel.

| Received the 2011 IOBC *Best Paper Award*

Chen, P., Myers, C.G., Kopelman, S., & Garcia, S. (2011, November). Higher rankings lead to less cooperative looks. Poster presentation at the *Society for Judgment & Decision Making 32<sup>nd</sup> Annual Conference*, Seattle, WA.

DeRue, D. S. & Myers, C.G. (2011, August). What is your motivation for learning? Cultural differences and the impact on leader development. Symposium presentation at the *71<sup>st</sup> Annual Meeting of the Academy of Management*, San Antonio, TX.

Myers, C.G. (2009, November). Failing to learn: The effects of experiential learning on knowledge transfer in management education. Paper presentation at the *State of North Carolina Undergraduate Research and Creativity Symposium*, Wilmington, NC.

### **Chaired Conference Symposia & Workshops**

Kundro, T., Myers, C.G., & Nurmohamed, S. (2017, August). Inconceivable: Recasting barriers as opportunities for individuals and firms. Symposium at the *77<sup>th</sup> Annual Meeting of the Academy of Management*, Atlanta, GA.

Devine, B., Myers, C.G., Bednar, J., Fan, Y., Janardhanan, N., & Park, K. (2016, August). Reviewing in the rough: A PDW for doctoral students and junior faculty members.

Professional Development Workshop at the 76<sup>th</sup> Annual Meeting of the Academy of Management, Anaheim, CA.

Myers, C.G., Bednar, J., & Cruz, K.S. (2015, August). Reviewing in the rough: A PDW for doctoral students and junior faculty members. Professional Development Workshop at the 75<sup>th</sup> Annual Meeting of the Academy of Management, Vancouver, Canada.

Barton, M.A., Stephens, J.P. & Myers, C.G. (2015, August). The cognition in the rough workshop. Professional Development Workshop at the 75<sup>th</sup> Annual Meeting of the Academy of Management, Vancouver, Canada.

Myers, C.G. (2014, August). Narrative approaches to learning and development in organizations. Symposium at the 74<sup>th</sup> Annual Meeting of the Academy of Management, Philadelphia, PA.

Selected for the *All Academy Theme Program*  
MOC Division *Showcase Symposium*

Bednar, J., Cruz, K.S., Lepisto, D.A., & Myers, C.G. (2014, August). Reviewing in the rough: A PDW for doctoral students and junior faculty members. Professional Development Workshop at the 74<sup>th</sup> Annual Meeting of the Academy of Management, Philadelphia, PA.

Barton, M.A., Christianson, M.K. & Myers, C.G. (2014, August). Cognition in the rough workshop. Professional Development Workshop at the 74<sup>th</sup> Annual Meeting of the Academy of Management, Philadelphia, PA.

Myers, C.G. & DeRue, D.S. (2011, August). New directions in global leadership development. Symposium at the 71<sup>st</sup> Annual Meeting of the Academy of Management, San Antonio, TX.

Received the 2011 OB Division *Making Connections Award*  
OB Division *Showcase Symposium*

DeRue, D.S. & Myers, C.G. (2011, August). Understanding scholarly impact: What is a scholarly home run, and how do I hit one? Professional Development Workshop at the 71<sup>st</sup> Annual Meeting of the Academy of Management, San Antonio, TX.

### **Invited Scholarly Talks & Presentations**

Johns Hopkins Medicine Combined Multidisciplinary Grand Rounds, September 2016

NASA Growing Emerging Leaders Workshop, April 2016

Suffolk University Sawyer Business School, March 2016

University of Michigan ICOS, February 2016

University of Michigan Center for Positive Organizations, February 2015

Washington University in St. Louis Olin Business School, December 2014

Harvard Business School Organizational Behavior Unit, November 2014

New York University Stern School of Business, November 2014  
University of Texas at Austin McCombs School of Business, November 2014  
Cornell University School of Industrial and Labor Relations, October 2014  
Johns Hopkins University Carey Business School, October 2014  
University of Washington Foster School of Business, October 2014  
Georgia Institute of Technology Scheller College of Business, October 2014  
Northeastern University D'Amore-McKim School of Business, October 2014  
University of Michigan Center for Positive Organizations, June 2014  
University of Michigan Center for Positive Organizations, January 2014  
Singapore Civil Service College & Public Service Division, July 2012

## Teaching

### **Johns Hopkins Carey Business School**

*Leadership Development Expedition* (MBA elective course & kayaking expedition)  
| Intersession 2018

*Leading High Reliability Healthcare Organizations* (MS in HCM elective course)  
| Spring II 2017

*Effective Teams and Sensemaking* (MBA elective course)  
| Spring I 2017

### **Harvard Business School**

*Leadership and Organizational Behavior* (MBA required course)  
| Fall 2015

### **University of Michigan Ross School of Business**

*Behavioral Theory in Management* (BBA required course)  
| Fall 2012

### **Executive Education & Invited Workshops**

*Healthcare Leadership & Management* (Carey Executive Certificate Course), October 2017

*High Reliability Leadership* (Carey Open Enrollment Course), June 2017

Johns Hopkins Medicine Multidisciplinary Grand Rounds, *Strengthening Culture at JHH: Inquiry vs. Advocacy*, March 2017

Livingston County (MI) Government, *Becoming an Architect of Effective Decision-Making*, December 2016

*Effective Selection and Hiring Strategies* (Carey Open Enrollment Course), November 2016

Association of Critical Care Transport Leadership Development Series, *Managing Knowledge in the Next Generation of CCT*, October 2016



JHU Office of Donor & Volunteer Engagement, *Teams & Decision-Making*, July 2016  
University of Michigan Health System Survival Flight, *Decision-Making & Vicarious Learning*, June 2016  
Medical Transport Leadership Institute, *Selecting and Hiring Effectively*, May 2015  
Medical Transport Leadership Institute, *Unlocking Motivation at Work*, May 2014  
The Dow Chemical Company, *Intrapreneurship* (UM Ross Teaching Assistant), June 2013  
Medical Transport Leadership Institute, *Becoming an Architect of Effective Decision-Making*, May 2013

## Awards & Honors

### Academic & Career Awards

Visiting Overseas Expert (National Healthcare Group, Singapore), 2017  
W. Allen Spivey/Valerie & William Hall Family Fellow (UM Ross), 2014 – 2015  
Hampton Shuping Prize (Chancellor's Award, University of North Carolina), 2010  
Excellence in Organizational Management (UNC Kenan-Flagler), 2010  
William Richardson Davie Scholar (University of North Carolina), 2006 – 2010

### Research & Publication Awards

Best Dissertation-based Paper Award (Academy of Management MOC Division), 2016  
Likert Dissertation Award (ICOS, University of Michigan), 2016  
ProQuest Distinguished Dissertation Award Nominee (University of Michigan), 2015  
Rackham Pre-Doctoral Fellowship Nominee (University of Michigan), 2014  
Best Paper Award (Israel Organizational Behavior Conference), 2011  
Making Connections Award (Academy of Management OB Division), 2011  
Honors Excellence (Most outstanding honors thesis, UNC Kenan-Flagler), 2010  
Carolina Research Scholar (University of North Carolina), 2009

### Teaching & Service Awards

Outstanding Reviewer Award (Academy of Management MOC Division), 2015  
Outstanding Reviewer Award (Academy of Management MOC Division), 2014  
Gerald & Lillian Dykstra Fellow for Teaching Excellence (UM Ross), 2013 – 2014  
Outstanding Reviewer Award (Academy of Management OB Division), 2013  
Thomas W. Leabo Memorial Award for Commitment to Teaching (UM Ross), 2012 – 2013

### Honor Societies

Phi Beta Kappa Society (Alpha of North Carolina Chapter)  
Beta Gamma Sigma Business Honor Society (Alpha of North Carolina Chapter)

## Grants & External Funding

### University of Michigan

- Principal Investigator, *Reciprocity in team learning networks: Antecedents and performance benefits of reciprocal vicarious learning*. Rackham Graduate School, 2014. (\$3,000)
- Principal Investigator, *Organizing for vicarious learning*. Stephen M. Ross School of Business, 2014. (\$4,000)
- Principal Investigator, *Graduate student research grant*. Rackham Graduate School, 2012. (\$1,500)
- Co-Principal Investigator (with S.A. Ashford), *Unpacking leader identity construction in teams*. Interdisciplinary Committee on Organizational Studies, 2012. (\$3,000)

## University Service & Advising

### Dissertation Committees

- Alden Lai, Johns Hopkins Bloomberg School of Public Health (Member, Expected 2019)

### Johns Hopkins University, Carey Business School

- Faculty Co-Chair, Executive Certificate in Health Care Leadership & Management, 2017 –
- Faculty Speaker, Carey Connect “Fireside Chat,” 2017
- Course Lead, Effective Teams and Sensemaking, 2016 –

### Harvard Business School

- Faculty Recruiting Committee, Organizational Behavior area, 2015 – 2016

### University of Michigan, Stephen M. Ross School of Business

- PhD Panelist, 7<sup>th</sup> Biennial Positive Organizational Scholarship Research Conference, 2015
- Faculty Judge for Positive Business Award, Ross Positive Business Conference, 2014
- Ross Leadership Initiative (RLI) Facilitator, BBA & MBA Orientation, 2012 – 2014
- Grants Committee Chair, Ross School of Business PhD Forum, 2013 – 2014
- Coordinator, 6<sup>th</sup> Positive Organizational Scholarship Research Conference, 2013
- Coordinator, 10<sup>th</sup> Biannual ICOS Likert Dissertation Poster Session, 2013
- Team Leadership Workshop Instructor, Barger Leadership Institute, 2011
- PhD Recruiting Committee, Management & Organizations, 2010 – 2011

### University of North Carolina, Kenan-Flagler Business School

- Member, OB Department Research Lab (Francesca Gino, PhD), 2009 – 2010
- Summer Undergraduate Research Fellowship Advisor, 2009 – 2010
- Member, Impact Lab Research Team (Adam M. Grant, PhD), 2008 – 2009

## Professional Service

### Editorial Board Member

*Academy of Management Learning & Education*, 2017 –

### Ad-hoc Reviewing

*Academy of Management Learning & Education*, 2014 – 2017

*Administrative Science Quarterly*, 2015 –

*Human Relations*, 2015 –

*Journal of Organizational Behavior*, 2016 –

*Organizational Behavior & Human Decision Processes*, 2014 –

Academy of Management Annual Meetings, 2011 –

IPPA World Congress, 2016

Positive Organizational Scholarship Research Conference, 2016 –

### Academy of Management

Facilitator, MOC Division “Cognition in the Rough” PDW, 2017

Facilitator, MOC Division “Reviewing in the Rough” PDW, 2017

Facilitator, OB Division “Acing the Job Talk” PDW, 2017

Panelist, MOC Division “Teaching in the Rough” PDW, 2015

Doctoral Student Representative-at-Large (Elected Position), MOC Division, 2013 – 2015

### Professional Association Memberships

Academy of Management, 2010 –

Society for Industrial and Organizational Psychology, 2011 –

## Selected Press & Media

### Traditional Print/Online Media & Popular Press Books

*Becker's Hospital Review*; *The Boston Globe*; *Business Insider*; *Carey Business*; *CFO.com*; *Changing Business* (Carey Business School); *CNN*; *Fortune*; *Forbes*; *Harvard Business Review*; *HBR Taiwan*; *Harvard Gazette*; *the HUB* (Johns Hopkins University); *Human Resource Executive*; *The Industrial & Organizational Psychologist*; *The Marker*; *Medical Xpress*; *Nonsense: The Power of Not Knowing* (Jamie Holmes); *Training Magazine*; *The University Record* (University of Michigan); *Work Rules! Insights from Inside Google That Will Transform How You Live and Lead* (Laszlo Bock)

### Radio, Newsletters, Podcasts, & Blogs

*Advisory Board*; *AHRQ Patient Safety Network*; *American Data Network*; *Be the Change* blog; *Capital City Recap* (WILS 1320); *Carey the Torch*; *Center for Positive Organizations* blog & video series; *Community Sector Banking*; *ExpertKnowledge* blog; *FierceHealthcare*; *Finance Matters* blog;

*The Future Leadership Initiative* blog; *Global Learning Partners* blog; *HealthCanal*; *Healthcare Training and Education*; *HealthImaging*; *HumIntell* blog; *Ideas for Leaders*; *I/O at Work*; *Jhana* blog; *Konnect* blog; *National Affairs “Findings”* blog; *NewsUCanUse*; *Nordens* blog; *Oregon Patient Safety Commission* blog; *Patients Rising* blog; *Ross Thought in Action*; *UMHS Headlines*; *Unlocking People’s Potential* podcast; *Vocoli* blog

## Other Professional Experience

### **Carolina Outdoor Education**

Lead Expedition Instructor, 2007 – 2010

- Led expedition groups on multi-day backpacking, climbing, & kayaking excursions
- Facilitated group development via adventure activities, debriefing, & reflection
- Taught new instructors and staff in Outdoor Leadership workshops
- Attained Wilderness First Responder certification (NOLS Wilderness Medicine Institute)

### **Office of Undergraduate Admissions, UNC Chapel Hill**

Tour & Visitation Coordinator, 2008 – 2009

- Managed 100 student ambassadors & oversaw tour operations (~200 visitors/day)
- Redesigned training program & materials for undergraduate student ambassadors

## Personal Interests

### **Practicing & Teaching Martial Arts**

- Instructor/Coach, UNC Chapel Hill Tae Kwon Do Team
- Master Instructor, You Brothers Martial Arts Academy (North Carolina)
- 5<sup>th</sup> degree black belt in Tae Kwon Do (Kukkiwon)
- Black belts in Hap Ki Do and Hae Dong Shim Keum Do
- Instructor of the Year, Eagle Tae Kwon Do Federation
- Letter of Commendation, Kukkiwon (World Tae Kwon Do Headquarters)

### **Other Interests**

- Traveling, backpacking, aviation, & Carolina basketball