

# Christopher G Myers

Assistant Professor | Johns Hopkins University

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## Education

### **University of Michigan, Stephen M. Ross School of Business**

PhD in Business Administration (Management & Organizations), 2015

Dissertation: *That Others May Learn: Three Views on Vicarious Learning in Organizations*

### **University of North Carolina at Chapel Hill, Kenan-Flagler Business School**

BS in Business Administration and Asian Studies with Highest Distinction [Summa Cum Laude] and Highest Honors, 2010

Thesis: *Failing to Learn: The Effects of Experiential Learning on Knowledge Transfer in Management Education*

### **National University of Singapore**

Visiting Undergraduate Program (Singapore, Malaysia, Thailand), 2007

## Academic Positions

### **Johns Hopkins University (Baltimore, MD)**

Assistant Professor, Management & Organization  
Carey Business School, 2016 –

Core Faculty, Armstrong Institute for Patient Safety and Quality  
School of Medicine, 2016 –

### **Harvard University (Cambridge, MA)**

Assistant Professor of Business Administration (Organizational Behavior)  
Harvard Business School, 2015 – 2016

### **University of Michigan (Ann Arbor, MI)**

Doctoral Research Fellow, Center for Positive Organizations  
Stephen M. Ross School of Business, 2013 – 2015

Instructor & Graduate Research Assistant, Management & Organizations  
Stephen M. Ross School of Business, 2010 – 2015

### **Civil Service College (Singapore)**

Research Associate, International Research Programme  
Centre for Leadership Development (now Institute of Leadership & Organisation Development), 2011 – 2012

## Additional Faculty Affiliations

### **Johns Hopkins University (Baltimore, MD)**

Science of Learning Institute, 2016 –

### **University of Michigan (Ann Arbor, MI)**

Center for Positive Organizations, Stephen M. Ross School of Business, 2016 –

## Awards & Honors

### **Academic & Career Awards**

Dean's Award for Faculty Excellence (JHU Carey), 2017

Visiting Education Overseas Expert (National Healthcare Group, Singapore), 2017

W. Allen Spivey / Valerie & William Hall Family Fellow (UM Ross), 2014 – 2015

Hampton Shuping Prize (Chancellor's Award, University of North Carolina), 2010

Excellence in Organizational Management (UNC Kenan-Flagler), 2010

William Richardson Davie Scholar (University of North Carolina), 2006 – 2010

Carolina Research Scholar (University of North Carolina), 2009

### **Research & Publication Awards**

Best Dissertation-based Paper Award (Academy of Management MOC Division), 2016

Likert Dissertation Award (ICOS, University of Michigan), 2016

ProQuest Distinguished Dissertation Award Nominee (University of Michigan), 2015

Rackham Pre-Doctoral Fellowship Nominee (University of Michigan), 2014

Best Paper Award (Israel Organizational Behavior Conference), 2011

Making Connections Award (Academy of Management OB Division), 2011

Honors Excellence (Most outstanding honors thesis, UNC Kenan-Flagler), 2010

### **Teaching & Service Awards**

Outstanding Reviewer Award (Academy of Management MOC Division), 2015

Outstanding Reviewer Award (Academy of Management MOC Division), 2014

Gerald & Lillian Dykstra Fellow for Teaching Excellence (UM Ross), 2013 – 2014

Outstanding Reviewer Award (Academy of Management OB Division), 2013

Thomas W. Leabo Memorial Award for Commitment to Teaching (UM Ross), 2012 – 2013

## Honor Societies

Phi Beta Kappa Society (Alpha of North Carolina Chapter)

Beta Gamma Sigma Business Honor Society (Alpha of North Carolina Chapter)

## Research Interests

### Topics

Individual Learning & Development

Vicarious Learning in Organizations

Leadership Development

Relational Dynamics & Interactions

### Domains

Health Care Teams & Organizations

Knowledge-intensive Work

Aviation & Aerospace Industries

Global Work Environments

## Publications

### Academic Journal Articles & Chapters in Edited Volumes

Myers, C.G. (Conditionally accepted). Coactive vicarious learning: Towards a relational theory of vicarious learning in organizations. *Academy of Management Review*.

\*Lu-Myers, Y., & \*Myers, C.G. (Published OnlineFirst). Incorporating interpersonal skills into otolaryngology resident selection and training. *Otolaryngology – Head and Neck Surgery*.  
<https://doi.org/10.1177/0194599817731754>

\*Authors contributed equally

Myers, C.G., Kudsı, O.Y., & Ghaferi, A.A. (Published ahead-of-print). Social media as a platform for surgical learning: Use and engagement patterns among robotic surgeons. *Annals of Surgery*. <https://doi.org/10.1097/SLA.0000000000002479>

Myers, C.G., & Pronovost, P.J. (2017). Making management skills a core component of medical education. *Academic Medicine*, 92(5), 582 – 584. <https://doi.org/10.1097/ACM.0000000000001627>

Myers, C.G. & DeRue, D.S. (2017). Agency in vicarious learning at work. In J.E. Ellingson & R.A. Noe (Eds.), *Autonomous Learning in the Workplace*, SIOP Organizational Frontiers Series (pp. 15 – 37). New York, NY: Routledge.

Myers, C.G. (2016). Where in the world are the workers? Cultural underrepresentation in I-O research. *Industrial and Organizational Psychology*, 9(1), 144 – 152. <https://doi.org/10.1017/iop.2015.127>

Kopelman, S., Hardin, A.E., Myers, C.G., & Tost, L.P. (2016). Cooperation in multicultural negotiations: How the cultures of people with low and high power interact. *Journal of Applied Psychology*, 101(5), 721 – 730. <https://doi.org/10.1037/apl0000065>

Marchiondo, L.A., Myers, C.G., & Kopelman, S. (2015). The relational nature of leadership identity construction: How and when it influences perceived leadership and decision-making. *The Leadership Quarterly*, 26(5), 892 – 908. <https://doi.org/10.1016/j.leaqua.2015.06.006>

DeRue, D.S. & Myers, C.G. (2014). Leadership development: A review and agenda for future research. In D.V. Day (Ed.), *The Oxford Handbook of Leadership and Organizations* (pp. 832 – 855). New York, NY: Oxford University Press. <https://doi.org/10.1093/oxfordhb/9780199755615.013.040>

DeRue, D.S., Ashford, S.J., & Myers, C.G. (2012). Learning agility: In search of conceptual clarity and theoretical grounding. *Industrial and Organizational Psychology*, 5(3), 258 – 279. <https://doi.org/10.1111/j.1754-9434.2012.01444.x>

Response: DeRue, D.S., Ashford, S.J., & Myers, C.G. (2012). Learning agility: Many questions, a few answers, and a path forward. *Industrial and Organizational Psychology*, 5(3), 316 – 322. <https://doi.org/10.1111/j.1754-9434.2012.01465.x>

Chen, P., Myers, C.G., Kopelman, S., & Garcia, S.M. (2012). The hierarchical face: Higher rankings lead to less cooperative looks. *Journal of Applied Psychology*, 97(2), 479 – 486. <https://doi.org/10.1037/a0026308>

### Practice-focused Articles & Reports

Myers, C.G., Kudsi, O.Y., & Ghaferi, A.A. (2017, October). Surgeons are using social media to share and learn new skills. *Harvard Business Review*, Digital article. <https://hbr.org/2017/10/surgeons-are-using-social-media-to-share-and-learn-new-skills>

Headline article on HBR.org homepage

Kim, S.H., Myers, C.G., & Allen, L. (2017, August). Health care providers can use design thinking to improve patient experiences. *Harvard Business Review*, Digital article. <https://hbr.org/2017/08/health-care-providers-can-use-design-thinking-to-improve-patient-experiences/>

Headline article on HBR.org homepage

Frimpong, J.A., Myers, C.G., Sutcliffe, K.M., & Lu-Myers, Y. (2017, June). When health care providers look at problems from multiple perspectives, patients benefit. *Harvard Business Review*, Digital article. <https://hbr.org/2017/06/when-health-care-providers-look-at-problems-from-multiple-perspectives-patients-benefit/>

Pronovost, P.J., & Myers, C.G. (2017, June). How prepared are you to lead? *AM Rounds*, Blog post. <http://academicmedicineblog.org/how-prepared-are-you-to-lead/>

Myers, C.G. (2016, November). Try asking the person at the next desk. *Carey Business*, Fall 2016, 6 – 7.

Ghaferi, A.A., Myers, C.G., Sutcliffe, K.M., & Pronovost, P.J. (2016, August). The next wave of hospital innovation to make patients safer. *Harvard Business Review*, Digital article. <https://hbr.org/2016/08/the-next-wave-of-hospital-innovation-to-make-patients-safer/>

Translated: Ghaferi, A.A., Myers, C.G., Sutcliffe, K.M., & Pronovost, P.J. (2016, September). A nova onda de inovações hospitalares para aumentar a segurança dos pacientes. *Harvard Business Review Brasil*. <http://hbrbr.uol.com.br/a-nova-onda-de-inovacoes-hospitalares-para-aumentar-a-seguranca-dos-pacientes/>

Kim, S., Karlesky, M.J., Myers, C.G., & Schifeling, T. (2016, June). Why companies are becoming B Corporations. *Harvard Business Review*, Digital article. <https://hbr.org/2016/06/why-companies-are-becoming-b-corporations/>

Myers, C.G. (2015, November). Is your company encouraging employees to share what they know? *Harvard Business Review*, Digital article. <https://hbr.org/2015/11/is-your-company-encouraging-employees-to-share-what-they-know/>

Headline article on HBR.org homepage

Re-printed: Myers, C.G. (2016). Vicarious learning: Employees sharing what they know. *We Seek: Learning From & With Each Other, Issue Zero*, 18 – 21.

Myers, C.G. (2015, April). How riding in a helicopter taught me to make a positive difference through research. *Michigan Ross Student Voices*, Blog post. <https://michiganross.umich.edu/student-voices-blog/2015/04/24/how-riding-helicopter-taught-me-make-positive-difference-through/>

Myers, C.G. (2014, October). Finding the positives in your failures. *Inc.*, Digital article. <http://www.inc.com/christopher-myers/finding-the-positives-in-your-failures.html>

Myers, C.G. (2014, March). What's positive about failure? *Center for Positive Organizations*, Blog post. <http://positiveorgs.bus.umich.edu/blog/whats-positive-about-failure/>

Myers, C.G. (2014, February). Planes, pizza, and positive deviance. *Center for Positive Organizations*, Blog post. <http://positiveorgs.bus.umich.edu/blog/planes-pizza-and-positive-deviance/>

DeRue, D.S. & Myers, C.G. (2013). *Developmental readiness and mindful engagement in the Singapore Public Service*. Research report prepared for the Civil Service College, Singapore.

Myers, C.G. & DeRue, D.S. (2012). *Conceptions of leadership and development in the Singapore Public Service: A qualitative exploration of developmental readiness*. Research report prepared for the Civil Service College, Singapore.

## Teaching Cases & Course Materials

Myers, C.G., Sutcliffe, K.M., & Lu-Myers, Y. (2017, February). *Dr. Jamie Thompson: Diagnosing an organizational issue*. WDI Case No. 1-430-501. Ann Arbor, MI: WDI Publishing.

Myers, C.G., Sutcliffe, K.M., & Lu-Myers, Y. (2017, February). *Dr. Jamie Thompson: Diagnosing an organizational issue – Teaching note*. WDI Teaching Note No. 1-430-501. Ann Arbor, MI: WDI Publishing.

Leonard, D.A., & Myers, C.G. (2016, September; Revised 2017, July). *Transferring knowledge between projects at NASA JPL (A)*. HBS Case No. 917-404. Boston, MA: Harvard Business School Publishing.

Leonard, D.A., & Myers, C.G. (2016, September; Revised 2017, July). *Transferring knowledge between projects at NASA JPL (B)*. HBS Supplement No. 917-405. Boston, MA: Harvard Business School Publishing.

Leonard, D.A., & Myers, C.G. (2016, September; Revised 2017, July). *Transferring knowledge between projects at NASA JPL (A) and (B)*. HBS Teaching Note No. 917-406. Boston, MA: Harvard Business School Publishing.

### **Selected Manuscripts & Working Papers**

Myers, C.G. (Revise-and-resubmit, *Administrative Science Quarterly*). Title removed for blind review. Topic: Vicarious learning in teams.

\*Quinn, R.W., \*Myers, C.G., Kopelman, S., & Simmons, S. (Revise-and-resubmit, *Academy of Management Journal*). Title removed for blind review. Topic: Learning from others' success and failure.

| \*Authors contributed equally

Spreitzer, G.S., \*Kopelman, S., \*Mayer, D.M., & \*Myers, C.G.. (Proposal accepted, with manuscript under review, *Academy of Management Perspectives*). Title removed for blind review. Topic: Positive organizing.

| \*Authors contributed equally

Myers, C.G. (Working manuscript). Reciprocity in team learning networks: Antecedents and performance benefits of reciprocal vicarious learning.

## **Presentations**

### **Conference Papers & Presentations**

Quinn, R.W., Myers, C.G., & Kopelman, S. (2017, August). The impossibility threshold: Perceiving and learning from others' extreme success. Symposium presentation at the 77<sup>th</sup> Annual Meeting of the Academy of Management, Atlanta, GA.

Myers, C.G. (2017, August). Moments and mechanisms of learning in health care organizations. Panel symposium presentation at the 77<sup>th</sup> Annual Meeting of the Academy of Management, Atlanta, GA.

Quinn, R.W., Myers, C.G., Kopelman, S., & Simmons, S. (2017, May). The impossibility threshold: Perceiving and learning from others' success. Paper presentation at the *2017 Positive Organizational Scholarship Research Conference*, Ann Arbor, MI.

Kudsi, O.Y., Myers, C.G., & Ghaferi, A.A. (2017, March). Facebook as a platform for coactive vicarious learning; Robotic Surgery Collaboration (RSC) experience. Poster presentation at the *Society for American Gastrointestinal and Endoscopic Surgeons (SAGES) Annual Meeting*, Houston, TX.

Myers, C.G. (2016, August). Antecedents and performance benefits of reciprocal vicarious learning in teams. Paper presentation at the *76<sup>th</sup> Annual Meeting of the Academy of Management*, Anaheim, CA.

Received the 2016 MOC Division *Best Dissertation-based Paper Award*

Included as a *Best Paper* in the *Academy of Management Proceedings*

Myers, C.G. (2016, May). The stories we tell: Vicarious learning in emergency medical care. Invited presentation at the *1<sup>st</sup> Rice University Jones Graduate School of Business Symposium on Management Research in Health Care*, Houston, TX.

Kopelman, S., Myers, C.G., Hardin, A.E., & Tost, L.P. (2015, June). Cooperation in multi-cultural resource negotiations: The influence of high power others' culture on low power group members. Paper presentation at the *28<sup>th</sup> Annual International Association for Conflict Management Conference*, Clearwater Beach, FL.

Myers, C.G., Penini, G., Kopelman, S., & Carmeli, A. (2015, June). A positive interpersonal view of motivation to learn: Auditor style, prior experience, and learning from audits. Paper presentation at the *7<sup>th</sup> Biennial Positive Organizational Scholarship Research Conference*, Lake Buena Vista, FL.

Myers, C.G. (2014, August). The stories we tell: Vicarious learning in air medical transport teams. Symposium presentation at the *74<sup>th</sup> Annual Meeting of the Academy of Management*, Philadelphia, PA.

DeRue, D.S. & Myers, C.G. (2014, August). Telling the story of learning as it happens: The impact of self-narratives on leadership development. Symposium presentation at the *74<sup>th</sup> Annual Meeting of the Academy of Management*, Philadelphia, PA.

Staats, B.R. & Myers, C.G. (2014, August). My bad: Effects of internal attribution on learning from failure. Symposium presentation at the *74<sup>th</sup> Annual Meeting of the Academy of Management*, Philadelphia, PA.

Myers, C.G. & DeRue, D.S. (2013, August). Learning for me or for you: How motives impact learning and transfer for innovation. Symposium presentation at the *73<sup>rd</sup> Annual Meeting of the Academy of Management*, Lake Buena Vista, FL.

Myers, C.G. (2013, August). Tell me who you want me to be: The role of collective endorsements in leader identity development. Paper presentation at the 73<sup>rd</sup> Annual Meeting of the Academy of Management, Lake Buena Vista, FL.

| Included as a *Best Paper* in the *Academy of Management Proceedings*

Myers, C.G. & Kopelman, S. (2013, July). Building cross-cultural bridges or burning them? The moderating influence of high-power others' culture in social dilemmas. Paper presentation at the 15<sup>th</sup> International Conference on Social Dilemmas, Zurich, Switzerland.

Myers, C.G. (2013, June). Toward a relational model of vicarious learning in organizations. Workshop paper at the 2013 May Meaning Meeting, Ann Arbor, MI.

Myers, C.G. & DeRue, D.S. (2013, April). Learning motives and their implications for development and performance. Symposium presentation at the 28<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Houston, TX.

Myers, C.G. (2013, February). So that others may learn: Three views on vicarious learning in organizations. Poster presentation at the 10<sup>th</sup> Biannual ICOS Likert Dissertation Poster Session, Ann Arbor, MI.

Myers, C.G. & Kopelman, S. (2012, August). Cooperation between cultures in the commons: Implications for cross-cultural interactions. Cross-divisional paper presentation at the 72<sup>nd</sup> Annual Meeting of the Academy of Management, Boston, MA.

Myers, C.G. & Kopelman, S. (2011, December). Building bridges or burning them? How cultural differences and power dynamics impact relationships and cooperative outcomes in a social dilemma. Paper presentation at the Israel Organizational Behavior Conference, Tel Aviv, Israel.

| Received the 2011 IOBC *Best Paper Award*

Chen, P., Myers, C.G., Kopelman, S., & Garcia, S. (2011, November). Higher rankings lead to less cooperative looks. Poster presentation at the Society for Judgment & Decision Making 32<sup>nd</sup> Annual Conference, Seattle, WA.

DeRue, D. S. & Myers, C.G. (2011, August). What is your motivation for learning? Cultural differences and the impact on leader development. Symposium presentation at the 71<sup>st</sup> Annual Meeting of the Academy of Management, San Antonio, TX.

Myers, C.G. (2009, November). Failing to learn: The effects of experiential learning on knowledge transfer in management education. Paper presentation at the State of North Carolina Undergraduate Research and Creativity Symposium, Wilmington, NC.

### **Chaired Conference Symposia & Workshops**

Kundro, T., Myers, C.G., & Nurmohamed, S. (2017, August). Inconceivable: Recasting barriers as opportunities for individuals and firms. Symposium at the 77<sup>th</sup> Annual Meeting of the Academy of Management, Atlanta, GA.



Devine, B., Myers, C.G., Bednar, J., Fan, Y., Janardhanan, N., & Park, K. (2016, August). Reviewing in the rough: A PDW for doctoral students and junior faculty members. Professional Development Workshop at the 76<sup>th</sup> Annual Meeting of the Academy of Management, Anaheim, CA.

Myers, C.G., Bednar, J., & Cruz, K.S. (2015, August). Reviewing in the rough: A PDW for doctoral students and junior faculty members. Professional Development Workshop at the 75<sup>th</sup> Annual Meeting of the Academy of Management, Vancouver, Canada.

Barton, M.A., Stephens, J.P. & Myers, C.G. (2015, August). The cognition in the rough workshop. Professional Development Workshop at the 75<sup>th</sup> Annual Meeting of the Academy of Management, Vancouver, Canada.

Myers, C.G. (2014, August). Narrative approaches to learning and development in organizations. Symposium at the 74<sup>th</sup> Annual Meeting of the Academy of Management, Philadelphia, PA.

Selected for the *All Academy Theme Program*  
MOC Division *Showcase Symposium*

Bednar, J., Cruz, K.S., Lepisto, D.A., & Myers, C.G. (2014, August). Reviewing in the rough: A PDW for doctoral students and junior faculty members. Professional Development Workshop at the 74<sup>th</sup> Annual Meeting of the Academy of Management, Philadelphia, PA.

Barton, M.A., Christianson, M.K. & Myers, C.G. (2014, August). Cognition in the rough workshop. Professional Development Workshop at the 74<sup>th</sup> Annual Meeting of the Academy of Management, Philadelphia, PA.

Myers, C.G. & DeRue, D.S. (2011, August). New directions in global leadership development. Symposium at the 71<sup>st</sup> Annual Meeting of the Academy of Management, San Antonio, TX.

Received the 2011 OB Division *Making Connections Award*  
OB Division *Showcase Symposium*

DeRue, D.S. & Myers, C.G. (2011, August). Understanding scholarly impact: What is a scholarly home run, and how do I hit one? Professional Development Workshop at the 71<sup>st</sup> Annual Meeting of the Academy of Management, San Antonio, TX.

### **Invited Scholarly Presentations & Panels**

Johns Hopkins Medicine GYN/OB Reproductive Scientist (GORS) Career Development Seminar, November 2017

National Healthcare Group Singapore, July 2017

Johns Hopkins Medicine Combined Multidisciplinary Grand Rounds, September 2016

NASA Growing Emerging Leaders Workshop, April 2016

Suffolk University Sawyer Business School, March 2016

University of Michigan ICOS, February 2016  
University of Michigan Center for Positive Organizations, February 2015  
Washington University in St. Louis Olin Business School, December 2014  
Harvard Business School Organizational Behavior Unit, November 2014  
New York University Stern School of Business, November 2014  
University of Texas at Austin McCombs School of Business, November 2014  
Cornell University School of Industrial and Labor Relations, October 2014  
Johns Hopkins University Carey Business School, October 2014  
University of Washington Foster School of Business, October 2014  
Georgia Institute of Technology Scheller College of Business, October 2014  
Northeastern University D'Amore-McKim School of Business, October 2014  
University of Michigan Center for Positive Organizations, June 2014  
University of Michigan Center for Positive Organizations, January 2014  
Singapore Civil Service College & Public Service Division, July 2012

## Teaching

### **Johns Hopkins Carey Business School**

*Foundations of Management and Organizations* (MBA required course)

| Fall 2017

*Leading High Reliability Healthcare Organizations* (MS in HCM elective course)

| Spring 2017, Spring 2018

*Leadership Development Expedition I & II* (MBA elective course/expedition)

| Fall 2017/Intersession 2018

*Executive Certificate in Health Care Leadership and Management* (5-day Executive Education certificate program)

| October 2017

*High Reliability Leadership* (2-day open-enrollment Executive Education course)

| June 2017

*Effective Selection and Hiring Strategies* (1-day open-enrollment Executive Education course)

| November 2016, November 2017

*Effective Teams and Sensemaking* (MBA elective course)

| Spring 2017

## Harvard Business School

*Leadership and Organizational Behavior* (MBA required course)

Fall 2015

## University of Michigan Ross School of Business

*Behavioral Theory in Management* (BBA required course)

Fall 2012

## Custom Executive Education Seminars & Workshops

National Healthcare Group Singapore, *Effective Teams and Leadership for a Healthcare Organization* (multiple workshops delivered as part of Education Overseas Experts Programme), July 2017

Johns Hopkins Medicine Multidisciplinary Grand Rounds, *Strengthening Culture at JHH: Inquiry vs. Advocacy*, March 2017

Livingston County (MI) Government, *Becoming an Architect of Effective Decision-Making*, December 2016

Association of Critical Care Transport Leadership Development Series, *Managing Knowledge in the Next Generation of CCT*, October 2016

JHU Office of Donor & Volunteer Engagement, *Teams and Decision-Making*, July 2016

University of Michigan Health System Survival Flight, *Decision-Making and Vicarious Learning*, June 2016

Medical Transport Leadership Institute, *Selecting and Hiring Effectively*, May 2015

Medical Transport Leadership Institute, *Unlocking Motivation at Work*, May 2014

Medical Transport Leadership Institute, *Becoming an Architect of Effective Decision-Making*, May 2013

## Grants & External Funding

### University of Michigan

Principal Investigator, *Reciprocity in team learning networks: Antecedents and performance benefits of reciprocal vicarious learning*. Rackham Graduate School, 2014. (\$3,000)

Principal Investigator, *Organizing for vicarious learning*. Stephen M. Ross School of Business, 2014. (\$4,000)

Principal Investigator, *Graduate student research grant*. Rackham Graduate School, 2012. (\$1,500)

Co-Principal Investigator (with S.A. Ashford), *Unpacking leader identity construction in teams*. Interdisciplinary Committee on Organizational Studies, 2012. (\$3,000)

## University Service & Advising

### **Dissertation Committees**

Alden Lai, Johns Hopkins Bloomberg School of Public Health (Member, Expected 2019)

### **Johns Hopkins University, Carey Business School**

Faculty Co-Chair, Executive Certificate in Health Care Leadership & Management, 2017 –  
GMBA Program Implementation Committee, 2017 –

Course Lead, Effective Teaming, 2016 –

Organizing Committee, Organization Theory in Health Care Conference, 2017 – 2018

Facilitator (Effective Teaching Strategies), Carey New Faculty Orientation, 2017

Instructor (Effective Case Discussions), Flex MBA Student Orientation, 2017

Panelist, Global MBA Student Orientation, 2017

Panelist, MS Health Care Management Orientation, 2017

Invited Speaker, Carey Connect “Fireside Chat,” 2017

### **Harvard Business School**

Faculty Recruiting Committee, Organizational Behavior area, 2015 – 2016

### **University of Michigan, Stephen M. Ross School of Business**

PhD Panelist, 7<sup>th</sup> Biennial Positive Organizational Scholarship Research Conference, 2015

Faculty Judge for Positive Business Award, Ross Positive Business Conference, 2014

Ross Leadership Initiative (RLI) Facilitator, BBA & MBA Orientation, 2012 – 2014

Grants Committee Chair, Ross School of Business PhD Forum, 2013 – 2014

Coordinator, 6<sup>th</sup> Positive Organizational Scholarship Research Conference, 2013

Coordinator, 10<sup>th</sup> Biannual ICOS Likert Dissertation Poster Session, 2013

Team Leadership Workshop Instructor, Barger Leadership Institute, 2011

PhD Recruiting Committee, Management & Organizations, 2010 – 2011

### **University of North Carolina, Kenan-Flagler Business School**

Member, OB Department Research Lab (Francesca Gino, PhD), 2009 – 2010

Summer Undergraduate Research Fellowship Advisor, 2009 – 2010

Member, Impact Lab Research Team (Adam M. Grant, PhD), 2008 – 2009

## Professional Service

### **Editorial Board Member**

*Academy of Management Learning & Education*, 2017 –

### **Ad-hoc Reviewing**

*Academy of Management Learning & Education*, 2014 – 2017

*Administrative Science Quarterly*, 2015 –

*Human Relations*, 2015 –

*Journal of Organizational Behavior*, 2016 –

*Organizational Behavior & Human Decision Processes*, 2014 –

Academy of Management Annual Meetings, 2011 –

IPPA World Congress, 2016

Positive Organizational Scholarship Research Conference, 2016 –

### **Academy of Management**

Facilitator, MOC Division “Cognition in the Rough” PDW, 2017

Facilitator, MOC Division “Reviewing in the Rough” PDW, 2017

Facilitator, OB Division “Acing the Job Talk” PDW, 2017

Panelist, MOC Division “Teaching in the Rough” PDW, 2015

Doctoral Student Representative-at-Large (Elected Position), MOC Division, 2013 – 2015

### **Professional Association Memberships**

Academy of Management, 2010 –

Society for Industrial and Organizational Psychology, 2011 –

## Selected Press & Media

### **Traditional Print/Online Media & Popular Press Books**

*Becker's Hospital Review; BizEd; The Boston Globe; Business Insider; Carey Business; CFO.com;*

*Changing Business (Carey Business School); CNN; Fortune; Forbes; Harvard Business Review;*

*HBR Taiwan; Harvard Gazette; the HUB (Johns Hopkins University); Human Resource Executive;*

*The Industrial & Organizational Psychologist; KMWorld; The Marker; Medical Xpress; MetroMBA;*

*Nonsense: The Power of Not Knowing (Jamie Holmes); PM360; Training Magazine;*

*The University Record (University of Michigan); Work Rules! Insights from Inside Google That Will*

*Transform How You Live and Lead (Laszlo Bock)*

## Radio, Newsletters, Podcasts, & Blogs

*Advisory Board; AHRQ Patient Safety Network; American Data Network; Be the Change blog; Capital City Recap (WILS 1320); Carey the Torch; Center for Positive Organizations blog & video series; Community Sector Banking; ExpertKnowledge blog; FierceHealthcare; Finance Matters blog; The Future Leadership Initiative blog; Glassdoor blog; Global Learning Partners blog; HealthCanal; Healthcare Training and Education; HealthImaging; HumIntell blog; Ideas for Leaders; I/O at Work; Jhana blog; Konnect blog; NASA CKO News; National Affairs "Findings" blog; NewsUCanUse; Nordens blog; Oregon Patient Safety Commission blog; Patients Rising blog; Ross Thought in Action; Trello blog; UMHS Headlines; Unlocking People's Potential podcast; Vocoli blog*

## Other Professional Experience

### Carolina Outdoor Education

Lead Expedition Instructor, 2007 – 2010

- Led expedition groups on multi-day backpacking, climbing, & kayaking excursions
- Facilitated group development via adventure activities, debriefing, & reflection
- Taught new instructors and staff in Outdoor Leadership workshops
- Attained Wilderness First Responder certification (NOLS Wilderness Medicine Institute)

### Office of Undergraduate Admissions, UNC Chapel Hill

Tour & Visitation Coordinator, 2008 – 2009

- Managed 100 student ambassadors & oversaw tour operations (~200 visitors/day)
- Redesigned training program & materials for undergraduate student ambassadors

## Personal Interests

### Practicing & Teaching Martial Arts

- Instructor/Coach, UNC Chapel Hill Tae Kwon Do Team
- Master Instructor, You Brothers Martial Arts Academy (North Carolina)
- 5<sup>th</sup> degree black belt in Tae Kwon Do (Kukkiwon)
- Black belts in Hap Ki Do and Hae Dong Shim Keum Do
- Instructor of the Year, Eagle Tae Kwon Do Federation
- Letter of Commendation, Kukkiwon (World Tae Kwon Do Headquarters)

### Other Interests

- Traveling, backpacking, aviation, & Carolina basketball